

# Proposed support measures for the Foyers de Charité communities, from 30 April to 7 May 2020

## I) Schedule and explanation of the steps:

### 30 April:

The members of the International Council and the delegates send an email to notify the Foyers, for which they are responsible. They call on 1<sup>st</sup> May.

### 1<sup>st</sup> May:

Phone call by the members of the IC/ delegates with the Foyers.

Their task is to deliver the initial message regarding Fr Finet's actions and give advance warning that the Foyer coordinators:

1. Will receive the results of the report on 2 May.
2. Must set aside time together as a group to read and work on the documents.
3. Are invited to plan 3 sessions for reading/discussing the documents with the community on Monday 4 May, Tuesday 5 May and Wednesday 6 May, because the public announcement will be made on 7 May (online and media).

This information is confidential until 7 May.

4. Can contact the IC member/delegate who is available to them during this period; most importantly, they will call them back on Sunday 3 May to review the situation.

### 2 May:

The moderator's secretary will send the documents to all the Foyers.

### 3 May:

Second phone call by the IC/delegates to discuss and find out what's happening.

### 4-5-6 May: Meetings organised in each community.

Tools: video of Fr Moïse, the summary of the report, the press release.

Sharing time within the community.

### 7 May:

The work releases the essential information to the public online and through the press.

On 7 May, each Foyer can also send the press release to their contacts (executive board members, friends, Alliance members, regular preachers, relatives, etc), accompanied by a letter from them.

### Following days:

The IC members and delegates make another call to the Foyers between 7 May and 14 May (date to be agreed with each Foyer) to check in with the community.

## II) Saturday 2 May or Sunday 3 May:

### Community Council meeting

#### List of documents submitted:

- Press release
- Summary of the report
- Video by Fr Moïse
- "Community support proposal" process
- Information on psychological reactions
- Contact details for the internal and external anti-abuse representatives.

#### The mission of each Foyer council is to:

1. Read the written documents and view the video.
2. Prepare the community meetings for the coming week (suggested framework below).
3. Find and display, if it is not already the case, the contact details of the listening and alert centres for people who may want to make known their testimony.
4. Find and contact the people who can help the community in the work that needs to be done over the coming weeks (psychologists, counsellors, etc). Take care to distinguish between the support for the Foyer itself, and personal support that individual members may need.
5. Prepare the elements for circulating the press release to the members of the executive board, friends of the Foyer, members of the Alliance, relatives.

In preparation for weekly community meetings, we recommend dividing up the reading of the documents to the various council members when reading the documents with the community so that there not just one person reading.

#### Two methods are proposed:

- Either hand out the entire summary to all members at the first meeting
- Or submit the summary in 3 parts, 1 part for each of the 3 community meetings.  
If the document is submitted in 3 separate parts, make sure you have photocopied the summary in 3 different parts, for each member:  
1<sup>st</sup> session = Introduction and facts concerning Fr Finet  
2<sup>nd</sup> session = Assessment of the anti-abuse measures  
3<sup>rd</sup> session = Recommendations of the research commission and conclusion

*If possible, print the document on coloured paper, so that any lost or misplaced pages can be easily identified.*

## **Sunday 3 May: second phone conversation**

The IC members and delegates ask:

- How are you?
- Do you have any questions about the process for this week?
- Do you have any questions about the decisions made for the whole Work?
- We are with you; the next appointment is after 7/8 May, but I will be available until then if necessary.
- **Please maintain confidentiality throughout the week.**

## **III) Proposal for the running of the community meetings:**

### **1<sup>st</sup> day: Monday 4 May**

The ideal time seems to be in the afternoon, but it is up to each Foyer to decide what suits them.

The Foyer father, the Foyer coordinator and the members of the council facilitate the meeting together (it is important that not just one person should speak, so that a variety of different viewpoints are expressed, if possible).

Prayer time together, to call on the Holy Spirit.

#### **1. Announcement of the subject.**

"We are gathered here on behalf of Fr Moïse and the international council to give you the findings of the research commission into Fr Finet's actions, as announced in September 2019.

Until these elements are made public on Thursday 7 May, we are trusting you to maintain the confidentiality of these elements. So, please keep this information to yourselves until their official public release.

This information is important. This is why we will be meeting over these three days.

Before going any further, we will hand over to Fr Moïse who wished to speak to all the members of the Foyers de Charité with a video that we will watch together. »

#### **2. Video of Fr Moïse to show to members of the Foyer.**

#### **3. Reading of the summary by several people.**

"The findings of the research commission are painful/shocking/hurtful.

The report that we are going to read contains an introduction, 3 parts and a conclusion which will be form our three sessions of reflection as a community in the days to come.

We have divided up the different elements to be read out among members of the council.

We will also give you a copy of the document. »

Reading of the first part of the document:

Introduction, and first part, entitled "the facts concerning Fr Georges Finet".

#### **4. Time of silence followed by a discussion**

"After reading this first part of the document, which, once again, is very painful and hurts, we decided in the council to have a time of silence/time of personal prayer/time clear the mind. Then we will meet for a time of discussion and talk. »

"We suggest that you first talk between ourselves, in groups of two or three.

Let's get into small groups: this is a time to talk freely in fraternal love as we welcome each other's feelings and how we are experiencing the news.»

In this time, give people the freedom to speak, and welcome the full range of conflicting emotions. The goal is to be a community, not through a single idea or thought, but by welcoming the differences.

Then reform the larger group. Opportunity to speak freely, so that everyone can express themselves.

I can speak, I can be quiet or I can choose my own words.

Conclude with a short prayer.

### **2<sup>nd</sup> day: Tuesday 5 May**

Prayer time together, to call on the Holy Spirit.

#### **1. Sharing time**

"Before moving on to the second part of the summary, we suggest that everyone get a chance to express themselves freely again."

*Free Mic/Speech*

#### **2. Reading of the summary by several people.**

"We will now work together on the second part of the document, entitled *Assessment of the measures taken to combat sexual and conscience abuse*, taken by the Foyers de Charité. We listen to the summary of the report."

#### **3. Sharing time**

Objective of this session = react freely, opportunity to speak, no single idea should predominate.

Form teams and work in teams = (6, 7 or 8 people)

Reactions by themes = 3 possible themes, it's up to you to choose what you can discuss.

1. What do you think of Fr Finet's community practices, and what the commission says about it?
2. Abuses in other Foyers and the fight against abuse: what do you think?
3. What do you think about the protection of minors (inside or outside the school)? How do people feel within our Foyer?

Once you're all back together with the whole community, have another session to express oneself freely about what has been shared.

#### 4. Information session

Announcement and reminder of the various options and opportunities to speak, giving a testimony, giving time to listen:

- Listening cell of the diocese, of the conference of bishops, unit of the Foyers de Charité, NGOs (psychologues sans frontières, etc).  
See the document to be displayed in the Foyer, and to be handed out to the members
- Also announce the counselling by a psychologist, for the whole Foyer, for each of us, and for all those who need it.

Remind everyone of the freedom and importance of being able to express oneself.

Prayer time to finish the day.

### 3<sup>rd</sup> day: Wednesday 5 May

Prayer time

#### 1. Sharing time

"Before moving on to the recommendations of the research commission and the decisions taken for the whole work of the Foyers de Charité, and by our Foyer, in terms of communications, we suggest that you have some time for discussing and speaking freely between us. »

Free mic/speech

#### 2. Reading of the summary by several people.

Reading of 3<sup>rd</sup> part of the summary:

##### **The recommendations of the research commission**

*Listen to the community's reactions.*

Presentation of the decisions taken by governance for the entire work

##### **The decisions taken by the Work:**

- General audit of the **communities and all our activities** by an independent professional body.
- **The anti-abuse unit will be reorganized**, under the responsibility of a general coordinator, who is independent of the Foyers de Charité. This unit is very important for listening and accompanying the victims.
- The Foyers de Charité decided **to create a theological commission** to study the teachings of Fr Finet in the light of these revelations.

*Listen to the community's reactions.*

##### **Our conclusions as a work of the Foyers de Charité**

Hear the voice of the "needy when he calls": the victims. They are the ones who guide us. Listen to the voice of the Lord and his Church: deepening the charism of the Foyers de Charité.

More generally, we need to deepen our vision of the charism of the work. This is something that we have to do all together. Over the last four years or more, we have already started **to change the governance of the work and the way the different responsibilities are performed within the communities**, but there is still a lot of work to be done. Our next general assembly will be largely devoted to the next stages of this reform process.

### 3. Reading of the press release

This press release of the work will be posted on the Foyers de Charité website on 7 May. This press release can be sent by our Foyer, to notify those who are close to our Foyer, members of the Alliance, the executive board, the parish priest, etc. The bishop of each Foyer is notified by the work

### 4. The communication made by our Foyer

"Here are the group decisions we took for this announcement":

*Reading of the decisions made by the council of your Foyer*

### 5. Conclusion

a. We are focused on the General Assembly of January 2021.

Announce that there will be other times of community work that will incorporate all of this.

b. Our mission

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This work is done in the name of truth, and in the name of the mission.

Recall the cornerstones, on which the mission is built, and give the encouragement needed to live out our vocation.

May our Foyers be safe homes for the mission.

c. In communion with our bishop and with the universal Church

Proposed paragraph from a text of the pope, in communion with the universal Church.

For example, read the beginning of "vos estis lux mundi" (Motu Proprio of May 2019):

*"You are the light of the world. A city set on a hill cannot be hidden"* (Mt 5, 14). Our Lord Jesus Christ calls each Christian to be a shining example of virtue, integrity and holiness. We are all, in fact, called to give a tangible witness to faith in Christ by our life and, in particular, in our relations with others.

Crimes of sexual abuse offend Our Lord, are physically, psychologically and spiritually damaging to the victims and damage the community of the faithful. So that these events, whatever form they may take, never happen again, there must be an ongoing and deep conversion of hearts, confirmed by real and effective measures, which involve everyone in the Church, so that personal holiness and the dedication to morality can help to build the total credibility of the Gospel proclamation and the effectiveness of the Church's mission. This is only possible with the grace of the Holy Spirit poured out in hearts, because we must always remember the words of Jesus: *"Apart from me, you can do nothing"* (Jn 15, 5). Even though much has already been done, we must continue to learn from the bitter lessons of the past, to look with hope to the future.

We entrust all this work and each person to the intercession of Our Lady.